

enhancing and  
maintaining the  
vitality and diversity  
of the  
Australian natural  
living environment

2010





# The Norman Wettenhall Foundation

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The Norman Wettenhall Foundation was established in 1997 by Melbourne paediatrician, Dr Norman Wettenhall, who died in 2000.

The Foundation acted as the culmination of Norman's lifelong love affair with the Australian bush and the birds and plants that inhabit it.

Foundation funds were raised from the sale of Norman's treasured natural history book collection, widely regarded as the most complete private collection celebrating the wonder and beauty of Australia's fauna and flora.



Norman Wettenhall

# Chairperson Report

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The difference between the Norman Wettenhall Foundation and other environmental organisations is its focus on “investing in people, in the software, rather than on the hardware of the trees, fences and the land itself.” This was how eminent Otways farm forester, Andrew Stewart, our second NWF Landscape Restoration Fellow, perceptively summed up how the Foundation is approaching its role as a change agent in bringing about landscape restoration, of whatever scale. Sitting next to him, our first Landscape Restoration Fellow, Robyn Edwards, added: “Yes, it turns the usual agency approach upside down.”

Instead of defining the environmental outcome to be achieved, the Foundation funds the capacity of the people living within a landscape to act as change agents themselves. This seems to me an essential step in taking the road to fostering custodianship among landholders. And without custodianship, there can be no safe havens of habitat, only fragments, island reserves isolated in a sea of, at best, apathy and, at worst, outright hostility. For no matter how fancy the electrified predator-proof fencing or how wide the multi-layered reveg on either side of a riparian zone, unless there are people with the knowledge, passion and long term commitment living alongside a habitat haven, both the fence and the reveg will ultimately fail.

I’m told it sounds like a telecom slogan, but I still think it retains the kernel of what we do: first, you need to connect the people, before you can connect the country. This was at the root of a

workshop run by the Foundation in October. We brought together representatives from our five whole of landscape restoration projects, including the latest in the NWF portfolio, the Loddon Plains Landcare Network. All of the projects in our portfolio are building partnerships, linking as many land managers as possible, aiming to create ‘biodiversity blueprints’ that expand habitat and restore its connectivity across each of their landscapes. Using their collective experience and knowledge, they map the strengths and weaknesses in the web of biodiversity, then determine what action needs to be taken to restore it.

At the workshop, the groups shared their stories and collective knowledge. The Otway Agroforestry Network described how trained ‘peer group mentors’ were acting as an avenue of learning. With the withdrawal of government from extension, they are acting as “a hub of activity and innovation”, said David Curry, aiding less experienced landholders design and implement revegetation strategies.

Landcare co-ordinator Maurie Dynon from Connecting Country in central Victoria told how he’s patiently chipped away at 17 landholders along a 26km stretch of the Jim Crow Creek, convincing them one by one to pull out the willows (which a number had planted in the first place), fence off the creek and replant with indigenous flora. One large landholder had remained aloof from the process. “Just the other day,” Maurie recalled, “eight years after all the others, he rang to say he was finally convinced it was the right thing to do.”

I would like to acknowledge the tremendous teamwork of the Foundation’s trustees, which is so ably co-ordinated and expanded in effectiveness by our EO, Beth Mellick. In particular, I would like to single out the contribution of geographer and hydrologist Dr Sarah Ewing, who has retired after seven years as a trustee. We will miss her forensic skill in dissecting submissions to the Foundation for grant funding.

# Executive Officer Report

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## **Good Grantmaking**

I sometimes get asked how we find projects and how we know what is worth funding. It is our business to know the business of environmental funding, specifically flora and fauna conservation, so I am fairly tapped in to what groups are doing. But how to know whether they are worth funding...

Hindsight is a wonderful thing as they say. If only white people had valued Indigenous knowledge when they invaded this country, our environment may be a lot different today. And I think we still have a problem with valuing local knowledge.

To be good grantmakers, particularly for small grants, funders need to respect community groups and their knowledge of conservation on a local level. It's about thinking outside the box and considering funding groups who may not have a high profile, but have a solid track record in conservation management, the ability to collaborate effectively, and evidence of tangible outcomes from past projects.

To find a good project and a solid group to support, you need to look at the communities who are living in the environment they want to save. They have the best idea about what's important and whether they have the capacity to do the work. Scientific expertise can be bought in when necessary - the two go well together.

The hunt for good projects can be quite time consuming - which is why we can offer to find

projects for funders. This has worked very well with the RE Ross Victorian Small Rural Grants Scheme over the last two years.

## **New technologies**

One of the core things that Norman was interested in was getting information out there rather than stuck in files in organisations. A lot of our small grants go towards publishing various sorts of guides. Now, however, we require these publications to be linked to some kind of on line technologies.

I have been working with our projects to help them utilise some of the free, on line technologies. Two of our landscape restoration projects set up websites using the free Weebly website software, and a few projects have started using the community web mapping portal (cwmp). This software allows the collection of data about flora and fauna on private land.

I was introduced to blogging this year and started a Foundation blog so the Trustees and I can keep in touch and share information. I have also started one for my local landcare group. It's easy to use and it's free (although it does help to have broadband).

## **Thanks yous**

Thank you to the Trustees for another fantastic year - what a wonderful group you are to work with. Particular thanks to the Finance Committee and Chair, Brian Snape, who provided a lot of support during our financial restructure. They continue to be so valuable for myself and new bookkeeper, Bruce Dolphin.

Thanks to the Melliadora Fund for working with us again this year, and of course, another great year with the RE Ross Trust. We have upgraded our membership of the Australian Environmental Grantmakers Network (AEGN) to become supporting members and look forward to our continued relationship.

# Annual Memorial Lecture

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Held annually in the third week of November, the aim of the Norman Wettenhall Memorial Lecture series is to promote dialogue and debate in the environmental arena around the 'big picture' questions that are so often drowned out by the day to day disasters and the mainstream's preoccupation with celebrity sound bites.

The lectures are hosted by the Norman Wettenhall Foundation in association with Birds Australia, Trust for Nature and Museum Victoria - all organisations that champion the environment and with which Norman was intimately involved, either as a chairperson or a trustee.

## 2010 Lecture

This year is the tenth anniversary of Norman's death and therefore, the Annual Memorial Lecture series.

We decided to altar our format and go for something slightly different this year. Gib adapted this question from one put to philosophers: *what would be the one thing you would do if you had the power to save the planet for as many species as possible?* We decided to gather together a bunch of people and get them to answer this rather poignant question as part of a Q and A-type panel.

Our expert panellists consisted of Professor Rachel Webster, astro-physicist; Daryl Argall, farmer and landcarer; Dr Michelle Casanova, botanist, landowner and wetland specialist; Sean

Dooley, writer and Birds Australia twitcher; and Dr Cathy Oke, environmental consultant and City of Melbourne Greens Councillor.

Each spoke for five minutes on the key question and a discussion and questions from the audience followed. The Moderator was Dr Michael Cathcart, author, lecturer and broadcaster. The lecture was broadcast on ABC Radio National's Bush Telegraph program we thank Michael Cathcart for his interest and enthusiasm.

This year we also held an exhibition of Norman's photography. Limited edition prints were available for sale and funds raised will assist the work of the Foundation.



A young Norman out bird watching

# Landscape Restoration Fellowships

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The Norman Wettenhall Foundation Landscape Restoration Fellowship aims to make a significant difference to the capacity of a person to achieve the goals of a landscape restoration project.

The support of the Fellowship is valued at \$10,000 a year for up to three years. These funds are for use by the Fellow where this support is not otherwise provided and, in the opinion of the NWF, are likely to make a valuable contribution to the professional development of a person who is a leading participant in efforts to create resilient landscapes.

## Robyn Edwards

Trust for Nature employee, Robyn Edwards, has successfully completed her 2009 Fellowship. After a review, Robyn's Fellowship has been approved for her second year and awarded her second grant of \$10,000. We look forward to working with Robyn again and further building on our relationship with her and Trust for Nature.

As part of her first year Fellowship, Robyn has attended various workshops and courses relating to natural resource management, landscape restoration, and project management. She has made visits to landscape restoration projects around Australia and shared her findings with us. Robyn has engaged in activities to assist her manage her workload and has purchased resources and equipment to help with her work.



Robyn Edwards (left) begins her second year as a Fellow

## Andrew Stewart

Congratulations to Andrew Stewart for receiving the 2010 Landscape Restoration Fellowship. He has received his first grant of \$10,000.

Andrew is a farmer, landcarer and agroforester who lives in Yan Yan Gurt West in the south of the state. He is involved with the Otway Agroforestry Network and the East Otway Landcare Group. His farm is used as a demonstration site for agroforestry and he has been a leader in the area for many years.

Andrew is part of the Otway Agroforestry Network and the Upper Barwon Landcare Network's landscape restoration project being supported by The Norman Wettenhall Foundation. We believe we will learn from Andrew during his Fellowship and hope to share his work with others.



Andrew Stewart spruiking for agroforestry

# Some grants awarded in 2009/2010

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## **Australian National University**

### ***Return of the fauna: Brown Treecreeper***

PhD candidate, Victoria Sheean, is working with 'reintroductions' of species, recognising that many such programs in the past have been unsuccessful. The study will reintroduce the Brown Treecreeper in the ACT within an area of restoration works, and carry out detailed monitoring. The aim is to not only re-establish this bird population to a grassy eucalypt woodland, but to study the factors that affect the success of such reintroduction programs.

## **Moggill Creek Catchment Group**

### ***Dung beetles of the Moggill Creek Catchment***

The Moggill Creek Catchment is in the west of Brisbane. The project will focus on raising awareness of the importance of dung beetles on soil health for small landholders. They will carry out research, hold workshops and produce information for dissemination to landholders in the catchment. The project will show landholders how their activities directly affects native biodiversity in their catchment - fish, platypus and turtles. The group will work with the Queensland Museum as well as the Brisbane City Council.

## **Taronga Conservation Society Australia**

### ***Bush rats bring biodiversity back: combining restoration ecology and reintroduction biology to preserve bushland***

The project aims to test the hypothesis that the native species of Bush Rat can act as a natural pest control for the invasive Black Rat. To do this, they will reintroduce the native bush rat to an area on the Sydney Harbour foreshore (enclosed and restored native bush) and study the effects. Monitoring will be done via infrared

cameras.

## **University of Melbourne**

### ***Conservation genetics of the threatened Malleefowl***

PhD candidate, Taneal Cope, is studying the genetic variation in Malleefowl, as well as determining the mating system, population size and level of gene flow, define management areas and estimate risk of extinction. She will assess whether today's population has low levels of genetic variation relative to historic populations. Her work will assist groups like the Malleefowl Preservation Group and the Malleefowl Recovery Group with conservation efforts.

## **The Australian National University**

### ***Vocal individuality and conservation of Palm Cockatoos on Cape York Peninsula***

Masters student, Christina Zdenek, will use voice analysis to see if it's a reliable way to identify Palm Cockatoo individuals. If her study proves successful, she will then be able to use this technique to initiate a long term monitoring study. It will also be able to be used for studying parrots worldwide. She is collaborating with the Indigenous people on the Cape.

A Brown Treecreeper after receiving its identifying leg bands Photo: Mr Peter Mills from Parks Conservation and Lands with the ACT Government Department of Territory and Municipal Services.







Above Left: Dr Mariana Fuentes shows school kids how to tag a turtle at Murray. Photo: Dr. Mark Hamann. Above: Brian Atherinos and Tav Cameron in the canoe race on the Gregory River. Photo: Southern Gulf Catchments.

### **James Cook University**

#### ***Sea turtle's battle against global warming***

Mariana Fuentes's PhD research is looking at how sea temperature rises will affect the Green Turtle population in the northern Great Barrier Reef. Funds will help to produce a cartoon book about the sea turtle to distribute to Indigenous schools in the Torres Strait. The idea is to educate the community about conservation of the turtle (which is used as a food source), and to reduce current threats to the turtle.

### **Warren Shire Council**

#### ***Tiger Bay wetland***

The Warren Shire Council in NSW want to expand an existing wetland in the Macquarie River catchment. The work will improve water quality; improve stormwater treatment; increase habitat for local and migratory birds, animals and invertebrates; increase biodiversity across the catchment; protect native threatened vegetation; improve community education and engagement; increase eco-tourism; and increase the capacity of the council to undertake NRM work. The Foundation has contributed funds towards the construction of a bird hide.

### **Southern Gulf Catchments Ltd**

#### ***Community tackling rubber vine on the iconic Gregory River***

The objective of this project is to reduce weeds in the Gregory River in the Northern Territory. They will do this through community education and awareness raising programs. The group will survey the area and set up a program to monitor the rubber vine weed, as well as participating in a canoe race which is a significant tourist and community event. The Foundation will fund the purchase of the canoe as we believe this project is an innovative way of engaging the community in river health.

### **Bass Coast Landcare Network**

#### ***A planning framework and toolkit for Landcare networks***

The BCLN is a highly respected group and many other Landcare networks aspire to their strength and stability, especially in this time of funding uncertainty. They are often asked for information about their systems and processes. This toolkit will provide other groups with information and templates and will also be made available on line on the Landcare gateway.

# Landscape Restoration Projects

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**The Norman Wettenhall Foundation supports and facilitates the vision-building process necessary in grassroots landscape restoration projects in Victoria.**

**NWF is not talking about removing people from the landscape, land acquisition, or about large profile biolinks being run by city groups.**

**The projects we support are owned by the community groups who live and work in the landscape, with a huge commitment from private landholders and landcare groups.**

**These projects are about rural groups planning and carrying out landscape change. They are taking the lead and driving the project.**

**As a small organisation, we seek partners and investors into our projects so we have the capacity to continue long term funding for these projects.**

We have five projects under our 'umbrella'. They are what we refer to as 'boutique' projects - they have realistic expectations about what they can achieve within their communities.

We are wedded to each of these projects and work closely with them to reach targets, to share knowledge, and to provide support.

They are:

**Connecting Country** - restoring landscapes across Mount Alexander region. This project is in and around Castlemaine.

**JARR Project** (Jack and Albert River Restoration) - run by the Yarram Yarram Landcare Network in West Gippsland.

**Beyond Bolac Catchment Action Group** - focusing on the Salt and Fiery creeks and Lake Bolac in the west of the state.

**Otway L.E.A.F (Linking Environments and Farms) Project** - run by a partnership between the Otway Agroforestry Network and the Upper Barwon Landcare Network in the south.

**Loddon Plains Landcare Network** - a new project that aims to restore, rehabilitate and retain resilient, agricultural landscapes across the network's area, north of Bendigo. They are yet to choose a name for their project.



Above Left: The JARR Project launched their Biodiversity Blueprint which was a dynamic set of maps across their area showing environmental assets. L to R: Leon Trembath (ex-YYLN Chair); Helga Binder (YYLN General Member; JARR Project Chair); Beth Mellick (NWF EO) David McAninly (current YYLN Chair)



Left: The H11 and H12 Community Action Group have renamed their project Beyond Bolac as part of their planning and restructure process.

Far Left: landscape in Mount Alexander Shire, and at the bottom are the landscape restoration project members and NWF Trustees.

# RE Ross Trust

*Victorian Small Rural Grants Scheme, July 2009 to June 2010*

The following projects have been proudly funded through the RE Ross Trust **Victorian Small Rural Grants Scheme**, as administered by The Norman Wettenhall Foundation

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## **Peninsula Bird Observers Club** ***Education about the behaviour and conservation of birds***

This group printed bird posters to use in conjunction with their school education program in the Mornington Peninsula - one is on raptors and the other 'birds in flight'. The posters will be used as aids in the classrooms with a personal visit by a club member.

## **Seeding Victoria** ***Seed production area - future seed gathering***

Seeding Victoria is a nationally recognised leader in the field of provenance-based seed supply. The group will set up a seed production area focusing on understorey plants within their current operations. The aim is to increase the diversity and supply of difficult to collect understorey native shrub and ground cover species for revegetation projects within Victoria.

## **Friends of the Lerderderg Inc** ***The Lerderderg, yesterday and today***

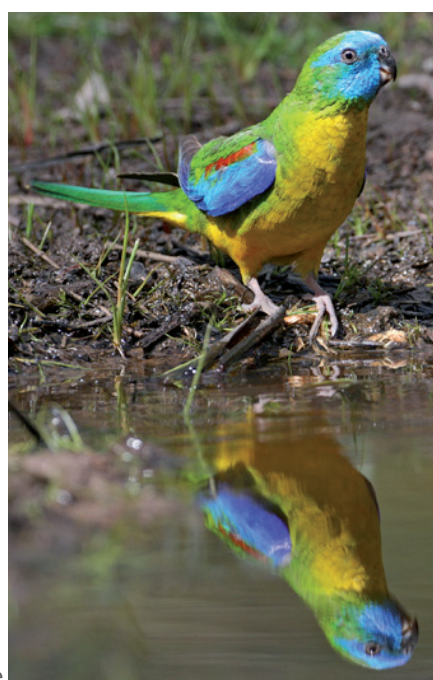
This small group wish to publish a guidebook specifically looking at the Lerderderg River in the State's south west. The Lerderderg is an important environmental asset and is one of two Victorian Heritage Rivers. The guidebook will raise community awareness about the area, encourage bushwalking, and promote an appreciation of flora and fauna in the Moorabool Shire. It has the potential to be married to other resources in the future.

## **RMIT University** ***A handbook and key to the shallow marine fauna of the Ricketts Point Marine Sanctuary***

This project team will produce a resource on shallow marine fauna for the community to better understand the Ricketts Point Marine Sanctuary. The project will also include workshops and training and from these events, facilitate community monitoring and surveying, the results of which will be collated by the RMIT researchers.

## **Monash University** ***Assessing and enhancing breeding opportunities for the Turquoise Parrot***

Working with BA, Parks Vic and DSE, Dr Rohan Clarke is collecting baseline data for the nest site preferences of the Turquoise Parrot around the Warby Ranges. The long term objective is a population monitoring program. Funds are to be used to install nest boxes to enhance nest availability.



Turquoise Parrot. Photo: Rohan Clarke



Above left: collecting seed as part of the community seed collection day for SOLN. Above: Nicole Filby out in the field, taking shots of the dolphins dorsal fins for photo-identification Photo: Mike Bossley.

**Southern Otway Landcare Network  
Community seed collection days for the  
Southern Otway Landcare Network seedbank**

The SOLN seedbank provides free local provenance seedlings for landcare projects. This small grant will enable the group to hold six community seed collection days, capitalising on the community interest that has been built up from Seeding Victoria’s courses. They want to make sure there are professional collectors in their area and that they build up their seed stock for restoration projects.

**North East Catchment Management Authority (NECMA)  
Reconnecting of traditional knowledge of fire  
in the landscape: a request by the Duduroa  
Traditional Custodians of North East Victoria**

The aim of this project is to share knowledge and build partnerships between Aboriginal elders from North Queensland and Indigenous peoples in NE Victoria. The traditional Aboriginal people in Victoria have expressed a need for knowledge about fire and fire practices and how it relates to flora and fauna conservation in NE Victoria. The NECMA will manage the project and help to disseminate the information to the necessary bodies.

**Victoria University  
Impact and management of the dolphin-  
swim industry in Port Phillip Bay**

PhD candidate Nicole Filby will look at the short and long-term efforts of the dolphin-swim industry on bottlenose dolphins in Port Phillip Bay, using vocal and non-vocal behaviour assessment (whistle production and group composition) carried out using questionnaires, acoustic recordings and photo identification. The objective is to better inform the industry about conservation management. Nicole will be working with the Victorian Marine Science Consortium.

*“The R. E. Ross Trust has been delighted to fund the Small Victorian Rural Grants Program, administered by the Norman Wettenhall Foundation. The small grants program which focuses on the enhancement and protection of flora and fauna in rural Victorian communities aims to be accessible and responsive to a range of small, local organisations. Together with the Foundation, the Trust aims to assist building capacity in local communities and effect long-term beneficial change in the natural environment as well as supporting and encouraging research, monitoring and knowledge-sharing of Australia’s natural environment. The Ross Trust partnered with the Norman Wettenhall Foundation because of its expertise and connection with a range of small communities across rural and regional Victoria.*

*The Foundation is in an excellent position to choose projects that are innovative, serve as a model for future projects, show collaboration with other groups, particularly community groups, disseminate project outcomes and result in long term improvement of the natural environment.”*

*Austin Paterson CEO, The RE Ross Trust*

# Report on Distributions

## Total Grants 2009-2010

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### FOUNDATION GRANTS

Australian National University - Return of the fauna: Brown Treecreeper reintroductions in eucalypt woodland	2,750
James Cook University - Sea turtle's battle against global warming	3,000
Loddon Murray Community Leadership Program - 2010 Loddon Murray community leadership program	1,250
Marine Discovery Centre - To develop three marine interpretive signs for Hickey Island Reserve, Yamba, NSW.	3,000
Royal Society of Victoria - Publication of the proceedings from the symposium 'North Central Victoria: a golden era, a changed ecosystem forever?'	2,500
Southern Gulf Catchments Ltd - Community tackling rubber vine on the iconic Gregory River	9,500
Taronga Conservation Society Australia - Bush Rats bring biodiversity back: combining restoration ecology and reintroduction biology to preserve bushland	5,000
Understorey Network - Connecting people and plants	1,200
University of Melbourne - Conservation genetics of the threatened Malleefowl	5,000
University of Tasmania - Contribution of forest remnants to the persistence of insectivorous bats in the landscape	3,884
Costermans Publishing - A book on geology and geomorphology of southeastern Australia (jointly funded with the Melliodora Fund)	10,000
Noosa Integrated Catchment Association Inc - Sunshine Coast Marine Biodiversity Assessment	5,500
The Australian National University - Vocal individuality and conservation of Palm Cockatoos on Cape York Peninsula	5,000
Warren Shire Council - Tiger Bay wetland	3,000
Bass Coast Landcare Network - A planning framework and toolkit for Landcare networks	12,200
Moggill Creek Catchment Authority - Dung Beetles of the Moggill Creek Catchment	6,036
Mark Schmidt - Plants: The photographic library of Australian native and threatened species	494
<b>TOTAL FOUNDATION GRANTS</b>	<b>79,314</b>

## RE ROSS TRUST VICTORIAN RURAL SMALL GRANTS SCHEME

Friends of the Lerderderg Inc - The Lerderderg, Yesterday and Today	3,000
Monash University - Assessing and enhancing breeding opportunities for the Turquoise Parrot	4,844
Peninsula Bird Observers Club - Education about behaviour and conservation of birds	2,500
RMIT University - A handbook and key to the shallow marine fauna of the Ricketts Point Marine Sanctuary	5,000
Seeding Victoria - Seed production area - future seed gathering	8,500
Southern Otway Landcare Network - Community seed collection days for the Southern Otway Landcare Network seedbank	2,600
Victoria University - Impact and management of the dolphin-swim industry in Port Phillip Bay	5,000
North East Catchment Management Association - Reconnecting the traditional knowledge of fire in the landscape	15,400

**TOTAL RE ROSS TRUST VICTORIAN SMALL RURAL GRANT SCHEME** 46,844

## LANDSCAPE RESTORATION GRANTS

Loddon Plains Landcare Network 30,000

**TOTAL LANDSCAPE RESTORATION GRANTS** 30,000

**TOTAL GRANT EXPENDITURE** 156,158

Note: The Landscape Restoration Fellowships were made in the 2010/2011 financial year and will appear in the next annual report.

Owlet Nightjars in nesting box in Central Victoria.  
Photo: Stuart McLennan.



# Financial Report 2010

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## **BALANCE SHEET AS AT 30 JUNE 2010**

INVESTMENTS	\$
Shares and notes quoted on prescribed stock exchange (cost \$2,428,529)	3,082,333
<i>Market Value as per Australian International Financial Reporting Standards (AIFRS)</i>	
<b>TOTAL INVESTMENTS</b>	<b>3,082,333</b>
<b>CURRENT ASSETS</b>	
Cash and cash equivalents	301,362
Trade and other receivables	60,412
<b>TOTAL CURRENT ASSETS</b>	<b>361,774</b>
<b>NON-CURRENT ASSETS</b>	
Other assets - office equipment	5,136
<b>TOTAL NON-CURRENT ASSETS</b>	<b>5,136</b>
<b>TOTAL ASSETS</b>	<b>3,449,243</b>
<b>CURRENT LIABILITIES</b>	
Provision for holiday pay	6,370
Trade and other payables	12,116
<b>TOTAL LIABILITIES</b>	<b>18,486</b>
<b>NET ASSETS</b>	<b>3,430,757</b>
<b>ACCUMULATED FUNDS</b>	
Capital gifts	1,623,303
Capital profits	1,015,475
Retained earnings	138,174
Reserves on revaluation	653,804
<b>TOTAL ACCUMULATED FUNDS</b>	<b>3,430,757</b>
<b>INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010</b>	
<b>REVENUE</b>	
Donations/gifts received	75,471
Income from investments	244,268
<b>TOTAL INCOME</b>	<b>319,739</b>
<b>TOTAL GENERAL OPERATING EXPENSES</b>	<b>117,391</b>
<b>NET PROFIT FROM ORDINARY ACTIVITIES</b>	
Distributions (grants to individuals and institutions)	136,158
<b>UNDISTRIBUTED INCOME</b>	<b>46,190</b>



# Donations

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The Norman Wettenhall Foundation is a charitable trust with tax deductible status. Donations that extend the Foundation’s ability to augment the wellbeing of the Australian natural living environment are always gratefully received.

The Norman Wettenhall Foundation is a leading agent of community-driven landscape restoration in south-east Australia. Since its inception, the Foundation has made grants of over \$1.5 million to support biodiversity conservation projects all over Australia.

Help us to make a difference by supporting the work of the Foundation. If ever there was a time to give, that time is now. You can make a donation by sending a cheque made out to The Norman Wettenhall Foundation. Many thanks go out to this year’s private donors, many of whom are regular supporters.

Brian and Diana Snape	10,000
Joan Wettenhall	2,000
Lady Southey	1,500
Dame Elisabeth Murdoch, AC, DBE	1,000
Allan J Myers, AO, QC	1,000
Anonymous	1,000
John Bate	500
Mary-Lou Howie	300
Carrick and Margaret Chambers	250
Rob Southey	250
Joanne Trumble	200
Lynton and Susan Morgan	100
Carol Richardson	100
Anthony Nicholas	100
Robin Marshall	125
Anne Latreille	50
Beatrice MacDonald	50
RM Hare	50
Eve McGlashan	50
Sylvia Aitken	50
Grants tied to specific projects or funding streams:	
RE Ross Trust	55,000
The Melbourne Community Foundation (Melliodora Fund)	5,000



Billy Buttons  
*Craspedia variabilis*  
 Photo: Castlemaine  
 Field Naturalists Club

# Trustees

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This was the second year that the Trustees, the Executive Officer, and our families travelled away together for a Field Trip where we could carry out our annual strategic planning. We intend to do our planning each year at a different location around the state, combining work and pleasure. Many thanks to the staff at Strathfieldsaye Estate in Gippsland for your hospitality.

Nine Trustees is a large number for such a small Foundation. But we value each and every member and consider their individual expertise an asset. Thanks to all the Trustees for embracing our paperless application procedure, as well as trying to come to grips with blogging.



Top: Field Trip and Strategic Planning Meeting 2010. L to R: Peter Howie, John Bate, Gib Wettenhall, Trish Kevin, Adam Wettenhall, Beth Mellick, Geoff Park, Bill Weatherly, Brian Snape. Absent: Digby Race. Middle left: being shown around the property by Strathfieldsaye staff. Middle right: All enjoy the vegan feed. Bottom: No field trip would be complete without the bus becoming bogged.



Mr Gib Wettenhall (Chairperson)

Mr Brian Snape, AM (Finance Chairperson)

Mr John Bate, OAM

Mr Peter Howie

Ms Trish Kevin

Mr Geoff Park

Dr Digby Race

Mr William Weatherly

Mr Adam Wettenhall

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