

The Norman Wettenhall Foundation



The
Norman
Wettenhall
Foundation

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Mr William Weatherly

Dr Sarah Ewing

Mr Geoff Park

Mr Adam Wettenhall

Dr Digby Race

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*to enhance or maintain the vitality and diversity of the
Australian natural living environment*



Twelfth Annual Report 2008



The Norman Wettenhall Foundation

The Norman Wettenhall Foundation was established in 1997 by Melbourne paediatrician, Dr Norman Wettenhall, who died in 2000.

The Foundation acted as the culmination of Norman's lifelong love affair with the Australian bush and the birds and plants that inhabit it.

Foundation funds were raised from the sale of Norman's treasured natural history book collection, widely regarded as the most complete private collection celebrating the wonder and beauty of Australia's fauna and flora.



www.nwf.org.au

Chairperson's Report

Chairperson's Report

We started out by funding vision-building for one landscape restoration project and have now added two more. Community-driven, these planning exercises, we believe, fill a crucial gap in reconnecting and restoring habitat for native fauna and flora across the largely treeless countryside of south-east Australia. Effective action is based on knowledge and forethought. By bringing all stakeholders of a particular ecosystem patch together, you not only pool their knowledge, but also initiate a collective approach to solving landscape-wide environmental problems.

Aptly titled Connecting Country, the first of these landscape restoration projects has completed the task of pooling knowledge and has begun prioritising projects for landscape repair in the Mt Alexander Shire of central Victoria. Over the coming year, the Foundation will be looking for philanthropic, government, agency and corporate partners to bring these community-identified projects to fruition.

As our first three landscape restoration projects come on stream, we will move in 2009 to refine their two stage process of collaborative planning, then implementation of actions identified. We hope to learn from experience, producing next year a 'template' for managing these vision-building, community-driven exercises in 'connecting country.' Once the template is in place, it is intended to fund further such projects.

Two major initiatives commenced over the past year. We thank the RE Ross Trust for enabling us to expand our grantmaking by advancing \$50,000 a year for the next three years. In the environmental area, the RE Ross Trust shares similar goals to NWF, and their retiring EO, Sylvia Geddes, thought we were well-placed to deliver small grants to rural Victorians for the protection of native fauna and flora. Second, an initiative of one of our new trustees, Digby Race, is ready to roll out. Our new program of Landscape Restoration Fellowships acknowledges the importance of recognising and supporting leaders in the field.

Two of NWF's founding trustees are no longer with us. Pat Feilman AM, who played a crucial role in setting up the Foundation, died after a long illness. Accountant and inveterate birdwatcher Ian Sinclair has retired due to ill-health. Their wisdom and forensic decision-making skills will be greatly missed.

Three new trustees have been appointed – Trish Kevin, Digby Race and Adam Wettenhall. All are rural-based and have extensive environmental experience in landcare, policy-making, research and as landholders.

On the grantmaking side, the Foundation paid out a record \$220,000 during financial year 2007/08. While the current financial turmoil will affect our share portfolio, the Foundation has ample cash reserves.

Finally, I would like to pay tribute to the unstinting work of my fellow trustees, and, in particular, single out for praise the dedication, creativity and organisational skills of the Foundation's EO, Beth Mellick.

Gib Wettenhall
Chair, The Norman Wettenhall Foundation



Executive Officer's Report

Executive Officer's Report

This year was focused on landscape restoration. I have participated in the setting up of the Connecting Country landscape restoration project - our first 'model' community driven project. Connecting Country, in the Mount Alexander Shire, is building momentum and will now be entering the next stage.

In March we were able to offer some support to fund the Facilitator of the H11 and H12 Community Action Group which is carrying out landscape restoration activities in western Victoria around Lake Bolac. This became our second 'model' project.

Earlier in the year I visited West Gippsland, hosted by the Yarram Yarram Landcare Network. I was introduced to their JARR Project and was impressed by the strength of the landcare movement, the enthusiasm of the community, and the possibilities for making positive changes to the land and how people are using it. For these reasons, the JARR Project became the third 'model' landscape restoration project.

We are proud to announce our latest stream of grant funding: The RE Ross Trust Victorian Small Rural Grants. We are very excited about this new relationship and I will be devoting part of my work to increasing environmental spending in the philanthropic sector. We would like to encourage other philanthropic organisations to consider developing a funding scheme with the NWF.

We are also proud to announce (yet more funding!) the commencement of our Landscape Restoration Fellowships. The Norman Wettenhall Foundation will offer a \$10,000 a year fellowship for three years to an outstanding person working in landscape restoration in SE Australia. The Fellowship will cover professional development like workshops, travel, training etc.

I suppose I 'earned my keep' this year, because the Foundation generously sent me to Western Australia with the Australian Environmental Grantmakers Network (AEGN) to take part in a fieldtrip to Gondwanalink – Australia's largest landscape restoration project. I travelled from Perth to Albany and up to Kalgoorlie with a fantastic group of knowledgeable philanthropists, and I would like to thank the AEGN for organising such an amazing trip.

Just a week after I returned from WA, the Trustees and I went to the Riverina area to see the agricultural landscape and hear from Murray Irrigation Ltd about what projects are happening in their region. Some of us then ventured on further to Lake Mungo, cementing in my mind that Australia is indeed one of the most interesting, diverse and superbly beautiful places in the world.

As you will see from this Annual Report, we had a packed year with giving, landscape restoration projects, workshops and the lecture. This is my second year with the Foundation and I am enjoying my time immensely. My thanks go to the Trustees for their guidance and to my family for their support.

Elizabeth Mellick (Beth)
Executive Officer, The Norman Wettenhall Foundation



Landscape Restoration Projects

Landscape Restoration Projects

In November, The Norman Wettenhall Foundation held its second (now annual) landscape restoration workshop. We showcased the three projects we are supporting in order to ask the question: "How might we measure success of community led landscape restoration projects?"

The aim of the workshop was to build further on our understanding and commitment to supporting appropriate models for community-led landscape restoration. The workshop also provided participants with the opportunity to contribute information about similar projects in other landscapes that they are involved with.

Connecting Country in central Victoria is a unique landscape-scale project which aims to increase, enhance and restore biodiversity across the Mount Alexander region. The first stage of the project involved producing a Biodiversity Blueprint - a record of the environmental assets of the region. With its strong community reference group, Connecting Country is preparing to use its database of information and extensive mapping to move into on-ground works.

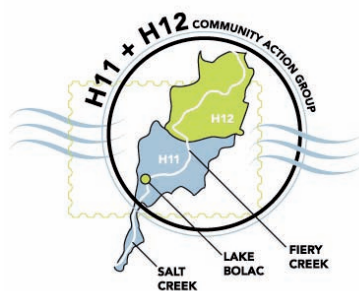
H11 and H12 Community Action Group is a project in western Victoria with the long-term objective to improve stream health, to implement restoration actions in the landscape to stop the increase of salt and silt discharging from Fiery Creek and Salt Creeks, and to reduce overall salinity and silting in Lake Bolac. On-ground works are underway and the group is working to increase its landholder participation.

The Jack and Albert Rivers Restoration Project (JARR) is a community initiative in West Gippsland. The objective is to produce a coordinated approach to improving the environmental health and productivity of the Jack-Albert Sub-catchment and the Nooramunga Corner Inlet, and to create landscape linkages between the Strzelecki Ranges and the Nooramunga Marine and Coastal Park. The JARR Project, like Connecting Country will produce a Biodiversity Blueprint and interactive mapping facilities for the community and landholders.

After the workshop we hosted the launch of the Connecting Country Biodiversity Blueprint, the document of environmental assets in the region including interactive website facilities.

The Norman Wettenhall Foundation would like to thank Spatial Vision for donating the construction of the interactive mapping facilities to be used on the projects' websites. It is available to view on www.connectingcountry.org.au

All three projects are open for investment. Please speak to Beth Mellick should you be interested in financially supporting landscape restoration in south-east Australia.



Annual Lecture

Annual Lecture

The Annual Lecture is a memorial to Founder, Norman Wettenhall, and is a collaboration with Trust for Nature and Birds Australia.

The 2008 lecture was entitled 'Who Pays?' and featured guest speakers Andrew Campbell, Christine Forster, and Robert Richardson, who explored:

Who should pay for large scale landscape restoration on farm land in south-east Australia?

Which landscapes most urgently require special attention, what will be needed to reverse decline and how could it be implemented?

What, in particular, must be done to mitigate the impact of climate change on biodiversity?

Victoria is the most cleared state in Australia, with the majority of land cleared for agriculture. How can we put habitat back into fragmented rural landscapes for native birds and animals? How might we transform agricultural enterprises to make them more environmentally sustainable? All three of this year's speakers hail from the land and will bring their perspective and experience to bear on where the investment might come from to reverse decline and which landscapes most urgently require special attention.

- Andrew Campbell has been at the cutting edge of natural resource management in Australia for over 20 years. He was instrumental in the development of Landcare and was CEO of Land & Water Australia for seven years. He is the Managing Director of Triple Helix Consulting Pty Ltd, a consultancy firm specialising in the business of sustainability; a Fellow of the Australian Institute for Company Directors; and a director of the CRC for Future Farm Industries. His family has been farming in western Victoria since the 1860s.

- Christine Forster has a background in water resources management, with a particular interest in natural resources management R&D. She is a Director of VicSuper Pty Ltd, a member of the Victorian Catchment Management Council and the Victorian Water Trust Advisory Council. She and her husband Peter have been woolgrowers in western Victoria for many years and have been investing in landscape change.

- Robert Richardson is a fifth generation farmer from Lurg, near Benalla in NE Victoria where he is engaged in beef cattle production, farm forestry and landscape renovation. Rob has a Bachelor of Economics from La Trobe University, a Certificate in Management from Marcus Oldham College and a Master Tree Grower Certificate from the University of Melbourne. He is a past President of the Molyullah Tatong Tree & Land Protection Group; a past Director of the Farm Forestry NE Cooperative; and is President of the Regent Honeyeater Project.

Transcripts from the 2008 Lecture can be downloaded from www.nwf.org.au

Report on Distributions

Report on Distributions

*Report on Distributions made by The Norman Wettenhall Foundation
for the year ended June 30, 2008*



Royal Zoological Society of South Australia Inc. and The University of Adelaide

Conserving South Australia's most endangered mammal, *warru* (Black-footed rock-wallaby) in the Anangu Pitjantjatjara Yankunytjatjara Lands
\$5,000

This study will provide baseline data on the Black-footed rock-wallaby. PhD candidate Laura Ruykys aims to analyse the habitat requirements of *warru* and develop a model of the attributes which comprise core and secondary habitat; radiotrack *warru* to determine habitat use, home ranges and movement patterns; determine the degree of dietary overlap between *warru* and euros using scat analysis; collect and analyse Traditional Ecological Knowledge (TEK) of *warru*; and determine the intra-population genetics of remnant *warru* population. The grant will provide funds for the first year of the study.

Fungimap

Fungimap Fact Sheet Database on more than 100 species
\$9,020



Fungimap is a community-based organisation, formed to address the widespread lack of knowledge and understanding of the distribution, diversity and ecology of native Australian fungi.

The aim of this project is to produce a Fungimap Fact Sheet Database on the Fungimap website www.rbg.vic.gov.au/fungimap. Fact sheets will contain information on more than 100 Australian fungi species. The material will provide general education about fungi, and information is obtained through non-specialised community input.

The Fungimap Fact Sheet Database project forms part of the large Fungimap project, which produces CD roms, newsletters, and website facilities.

Top: Juvenile warru cross-fostered at Monarto Zoo (photo: Laura Ruykys)

*Bottom: Fungimap target species, *Mycena interrupta*, commonly called a 'Pixie's Parasol' (photo: Paul George)*

Report on Distributions

Report on Distributions

The University of Melbourne

The impacts of habitat fragmentation on dispersal of native mammals

\$6,142

PhD candidate, Achim Eberhart, aims to study landscape connectivity to determine a species' ability to move through habitat patches, and therefore, the effect landscape connectivity (bio-links, wildlife corridors) has on dispersal.

Eberhart will use two forest dependent marsupials with very different mobility, the agile antechinus and the mountain brushtail possum (or bobuck) in his study - species that respond to fragmentation of their habitat.

Information about the effective connectivity of landscapes for individual species and its effects on dispersal, as well as the development of simple techniques to predict these, are essential to guide future species conservation and landscape planning programs.

The School for Field Studies

The movement patterns and roosting behaviour of rainforest microbats in a fragmented landscape

\$1,500

This project aims to assess the use of the fragmented Atherton Tablelands landscape by rainforest microbats. The first objective is to identify key roost sites by interior forest bats and which factors are involved in determining these sites within fragments of differing size. The second objective is to determine whether interior forest species are restricted to the fragments or will cross open ground to forage and to establish how far different species are willing to travel in the open.

Presentations will be made to the community, and an inventory of bat species made, as well as setting up a bat reference call library.

Top: Achim Eberhart releasing a bobuck with a GPS collar from a trap (photo: Karolina Petrovic)

Bottom: Microbat image taken from the School for Field Studies website with reference to Jessica Wallace's project



Report on Distributions

Report on Distributions

Environmental Research Group Augusta

Biodiversity surveys and promotion of bushland in Augusta, WA

\$3,250



Located in the south west of Western Australia, Augusta is globally known as a biodiversity 'hotspot'. The Environmental Research Group Augusta will carry out a vegetation survey of diverse bushland in Augusta.

They will then produce a scientific report on the biodiversity survey of the West Bay bushland, and a brochure to be used as a community education tool.

The group also intends to hold a workshop in Augusta in order to establish a Friends of West Bay Bushland group.

Kimberley Land Council

Yanduma and Manduma rainforest patch fauna and flora survey: 2008

\$8,380



This project seeks to establish a biodiversity monitoring site and the development of management recommendations for the ongoing protection of rainforest areas near Walcott Inlet in the Kimberley, WA.

A Caring for Country Steering Committee has previously been established and this project is to support the Ngarinyin Traditional Owners meet their objectives to care for and develop understanding of the biological values and threats to remnant rainforest using surveys and monitoring.

Of particular interest are the Northern Quoll and Partridge Pigeon, both classified as endangered. The results from this project will add to the development of the Ngarinyin Management Plan, and the broader Kimberley bioregional plan.

Many thanks to Ann and Bruce McGregor who partnered with The Norman Wettenhall Foundation in matching the above funding, bringing the total grant towards this project to \$16,760.

Top: Environmental Research Group Augusta Fungi team next to Augusta's West Bay bushland (photo: David Dale)

Bottom: Phil Palmer (centre) from the Kimberley Land Council undertaking biodiversity survey work with young Ngarinyin men in the rainforest at Yanduma. The animal being sexed is a Northern Quoll. (photo: Kimberley Land Council)

Report on Distributions

Report on Distributions

Strathfield Council

Green or 'has-been'? Valuing and managing urban bushland corridors

\$8,000

The project aims to investigate the role and function of green corridors and the role of native vegetation as habitat and movement conduits for birds, using an area that has been heavily revegetated, the Western Sydney Cooks River Catchment.

The project involves community collaboration and will inform future biodiversity strategies of local council. A 'bottom up' approach between council and the community is to be used and the work is to be undertaken in two stages over three years. This grant is to support stage one.

Birds Australia

A supplement aimed at school children

\$7,500

Birds Australia is putting together a special supplement for their *Wingspan* magazine. The 12-page supplement is targeted at younger children and aims to engage children with birds and their role in nature.

As an organisation that promotes the study, conservation and enjoyment of birds, Birds Australia seeks to reach out to the next generation of birdwatchers, land managers and ornithologists.

The supplement will be distributed free with the December issue of *Wingspan*.

www.birdsaustralia.org.au



Top: Swamp paperbark Cox's Creek Bushland Reserve (photo: InSight Ecology)

Bottom: Opening of the new BA Discovery Centre in May, part of Birds Australia's outreach work with children (photo: Jen Sutfin)

Report on Distributions

Report on Distributions

Field Naturalists Club of Victoria Inc

Digital archive for *The Victorian Naturalist*

\$6,300

The group is going to create and distribute a digital archive of *The Victorian Naturalist* - the journal of the Field Naturalists Club of Victoria, reporting results of scientific studies.

This project will make data from 1884-2003 easily accessible in digital format. 100 DVDs are to be produced in the first instance for distribution to libraries, government departments and environment groups. The archive will also be placed on their website, making available the vast knowledge and observations of Victorian natural history to everyone.

<http://home.vicnet.net.au/~fncv/vicnat.htm>

Greening Australia Inc

Bird monitoring of Ramsar wetlands in the Victorian western district

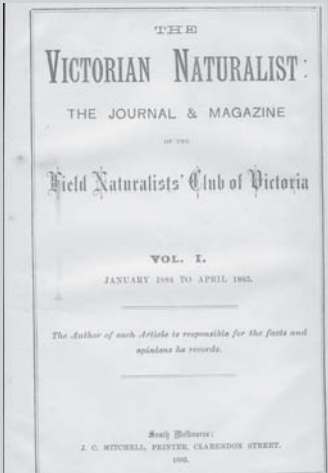
\$5,580

This is an on-going project in partnership with Parks Victoria and Corangamite CMA. Through community and landholder engagement, the project seeks to protect and enhance the Western District Lakes Ramsar Site and other significant wetlands in the area.

The project aims to protect endangered flora and fauna, bird feeding, and nesting and roosting sites, as well as control erosion and salinity, enhance wildlife habitat, control stock, weed and vermin, and remove rubbish. The program now wants to determine what effect the works have had on improving waterfowl habitat as measured by the presence of target species - through observation and recording of migratory birds and other species reliant on the lakes. Monitoring and recording, training of community members, and a workshop will help plan for the future direction of the project.

Top: Scanned image of the cover of the very first issue of The Victorian Naturalist, January 1884 (Gary Presland)

Bottom: Greening Australia bird identification day (photo: Brenda Skene)



Report on Distributions

Report on Distributions

Total Grants 2007-2008

Australian Network for Plant Conservation Inc - Publication of outcomes for the ANPC 7th National Conference	4,600
Birds Australia - A supplement aimed at school children	7,500
Clifford Frith - The Bowerbirds - a popular and natural history (awarded last year, but funds allocated this financial year)	20,000
Environmental Research Group Augusta - Biodiversity surveys and promotion of bushland in Augusta, WA	3,250
Field Naturalists Club of Victoria - <i>The Victorian Naturalist</i> Archive	6,300
Fungimap - Fungimap fact sheet database	9,020
Greening Australia Inc - Borrell-a-kandelop bird monitoring project	5,580
Invertebrate Biodiversity and Conservation Conference 2007 - Eighth invertebrate biodiversity and conservation conference	5,181
Kangaroo Island Community Education - KI dolphin watch project	10,200
Kimberley Land Council - Yanduma and Monduma rainforest patch fauna and flora survey - 2008	8,380
Loddon Murray Community Leadership Program - Environmental leadership across the north central region of Victoria	1,375
Malleefowl Preservation Group Inc - Malleefowl Believers film production	10,000
Port Phillip & Western Port Catchment Management Authority - Grow West - Myrning Parks links project	8,500
Royal Zoological Society of SA Inc - Conserving South Australia's most endangered mammal, warru (black-footed rock-wallaby) in the Anangu Pitjantjatjara Yankunytjatjara lands	5,000
School for Field Studies - The movement patterns and roosting behaviour of rainforest microbats in a fragmented landscape	1,500
Strathfield Council - Green or 'has-been'? Valuing and managing urban bushland corridors and remnants for community-based conservation outcomes	8,000
University of Melbourne - The impacts of habitat fragmentation on dispersal of native mammals	6,142
Friends of the Box-Ironbark Forests Inc - Connecting Country project (landscape restoration)	50,000
Lake Bolac Land Protection Group - H11 & H12 Community Action Group project (landscape restoration)	19,988
Yarram Yarram Landcare Network - JARR project (landscape restoration)	30,000
TOTAL	\$220,516

Financial Report 2008

Financial Report 2008

BALANCE SHEET AS AT 30 JUNE 2008

INVESTMENTS	\$
Shares and notes quote on prescribed stock exchange (Cost \$2,552,714)	3,238,848
<i>Market Value as per Australian International Financial Reporting Standards (AIFRS)</i>	
TOTAL INVESTMENTS	3,238,848
CURRENT ASSETS	
Cash and Cash Equivalents	379,064
Trade and Other Receivables	83,591
TOTAL CURRENT ASSETS	462,655
NON-CURRENT ASSETS	
Other Assets - office equipment	3,564
TOTAL NON-CURRENT ASSETS	3,564
TOTAL ASSETS	3,705,067
CURRENT LIABILITIES	
Unearned Income	3,026
Trade and Other Payables	4,335
TOTAL LIABILITIES	7,361
NET ASSETS	3,697,706
ACCUMULATED FUNDS	
Capital Gifts	1,579,976
Capital Profits	1,230,446
Retained Earnings	201,150
Reserves on Revaluation	686,134
TOTAL ACCUMULATED FUNDS	3,697,706
INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2008	
REVENUE	
Donations/Gifts Received	18,002
Income from Investments	469,774
Other Income	3,169
TOTAL INCOME	490,945
TOTAL GENERAL OPERATING EXPENSES	75,561
NET PROFIT FROM ORDINARY ACTIVITIES	415,384
Distributions (Grants to Individuals and Institutions)	220,516
UNDISTRIBUTED INCOME	194,868

Donations Donations

The Norman Wettenhall Foundation is a charitable trust with tax deductible status. Donations that extend the Foundation's ability to augment the wellbeing of the Australian natural living environment are always gratefully received. You can make a donation by sending a cheque made out to:

The Norman Wettenhall Foundation, att: Elizabeth Mellick (Beth)
PO Box 669, Castlemaine VIC 3450

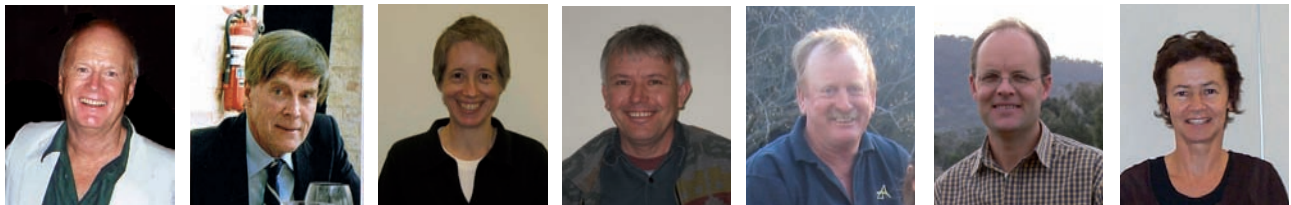
Many thanks go out to this year's donors:

Carol Richardson	\$100
Roger Blythman	\$100
Ms Leith Hancock	\$100
Jennifer Skewes	\$100
Mrs F MacDonald	\$200
Peter Howie	\$200
Rosemary Weatherly	\$200
Prof Carrick and Mrs Margaret Chambers	\$500
Richard M. Morgan	\$500
Dame Elisabeth Murdoch, AC, DBE	\$1,000
Allan K Myers AO, QC	\$5,000
Diana and Brian Snape, AM	\$10,000

Trustees Trustees

There have been a few changes to the Board of Trustees in the last year. We sadly mourn the death of long time Trustee, Pat Fielman. We also regrettfully accepted the resignation of Ian Sinclair due to health matters.

New Trustee appointments were made with Adam Wettenhall, Digby Race and Trish Kevin joining the team. We welcome them aboard and look forward to benefiting from their knowledge and experience. More information on the Trustees can be found on the website www.nwf.org.au



The Norman Wettenhall Foundation Board of Trustees, left to right, Gib Wettenhall (Chair), Bill Weatherly, Sarah Ewing, Geoff Park, Adam Wettenhall, Digby Race, Trish Kevin

Guidelines

Guidelines

Application Guidelines for The Norman Wettenhall Foundation Grants and the RE Ross Trust Small Victorian Rural Grants

The Norman Wettenhall Foundation's objective is to support projects that enhance or maintain the vitality and diversity of the Australian natural living environment.

The Foundation has funded projects ranging from supporting local communities to maintain or restore habitat; to the production of education kits; and the publication and widespread dissemination of research information essential to species preservation.

Projects that involve collaboration with a number of partners across a region are of special interest. These multi-stakeholder projects are the ones we believe are most likely to have a long term effect and to most widely spread knowledge and understanding.

Before submitting an application, projects need pre-approval by the Executive Officer. There is no Application Form to download. However, grant applications MUST accurately follow the Guidelines below.

Mission

The objectives of the Foundation are:

- * to build capacity in local communities to effect long-term beneficial change in the natural environment
- * to support and encourage research into, and monitoring of, all aspects of Australia's natural environment
- * to support education relating to our natural environment

Principles

Wherever possible, funded projects will:

- * be innovative and serve as a model for future projects
- * show collaboration with other groups, particularly community groups
- * result in long term improvement of the natural environment
- * indicate clearly, and thoughtfully, how advice of the project's outcomes will be shared

The more closely a project is aligned with the above principles, the more likely it is to be considered. Individuals as well as organisations are invited to apply.

Exclusions

The Norman Wettenhall Foundation will not support project applications that:

- * are concerned with advocacy
- * are concerned with buildings, art, general education, social welfare and medical research or health matters
- * include the purchase of equipment, except when a part of a larger project
- * contribute to capital or endowment funds established to provide a corpus for institutions
- * include domestic or international travel, unless critical to the application
- * are focussed on the rehabilitation or rescue of animals
- * are focussed on kitchen gardens, nurseries or arboretums

Procedure

1. Contact the Executive Officer with a small summary of your project for pre-approval - email is preferred.
2. Once you have been given approval to submit, carefully follow the guidelines.
3. Your application MUST contain the following information on the FIRST page of your application:
 - * Name of Applicant (contact person)
 - * Name of Organisation
 - * Project Title
 - * Address
 - * Telephone contacts
 - * Email contact
 - * Grant amount sought
4. In no more than three pages, applicants are asked to provide a brief description of the proposed project, including:
 - * project rationale
 - * project objectives
 - * strategies
 - * budget breakdown of project costs
 - * level of funding sought from NWF
 - * measures of success
5. Where appropriate, the submission should indicate the project's relevance to the local community and provide evidence of local support. Please supply 2 reference letters.
6. Where the project involves a publication, details should be provided on the quantities concerned and intended modes of distribution. Bids to support any form of publication will only be considered where a case can be made that it fills a gap in existing literature.
7. Graduate students seeking funding should include a curriculum vitae and a recommendation from their Supervisor or Head of Department. Grants should not exceed \$5,000. Research needs to be part of a wider, collaborative project and show how it will directly benefit the natural living environment.
8. Please email your application. There is no need to send an additional hard copy once you have received verification that your application was received electronically by the Executive Officer. Our Trustees view applications on an internal website, therefore we do not make paper copies. Additional materials that can't be made into PDFs can be viewed at the meeting, but please check first before sending extra material. If you can't email your application, send on disc.
9. Please DO NOT send ATO certificates, incorporation certificates, annual reports or other certificates. Unless asked, do not supply additional information.
10. Keep your PDFs small - save as small size. Photos or graphics don't necessarily benefit your application.

The Foundation meets quarterly and advice on each application is issued promptly thereafter by the Executive Officer.

Subsequent to Funding

Funded projects are required to provide regular reports, as specified by the Foundation in the Grant Conditions document which accompanies the funds.

Grantees who do not proceed within 12 months of receiving grant approval will be required to return funds and re-submit the project.

Elizabeth Mellick (Beth), Executive Officer, The Norman Wettenhall Foundation, PO Box 669, Castlemaine, 3450

Fellowships Fellowships

Selection Criteria

The selection of a Landscape Restoration Fellow will be based on the weight of evidence that indicates the successful applicant is making a valuable contribution to landscape restoration in south-east Australia – that they are a leading participant in creating resilient landscapes.

1. Your application MUST contain the following information on the FIRST page of your application:

- * Name of Applicant
- * Name of Organisation (if applicable)
- * Name of Landscape Restoration Project involved with
- * Address
- * Telephone contacts
- * Email contact

2. In no more than 500 words, applicants must address the criteria below to show that they are:

- * Active in significant landscape restoration works;
- * Aware of the commonly accepted scientific knowledge for landscape restoration;
- * Aware of community development and education principles for engaging a cross-section of the community in landscape restoration;
- * Recognised within the local community as a 'leading' participant in landscape restoration (note: the applicant need not necessarily be the formal leader of a project, group or organisation);
- * Able to work with a variety of people and establish enduring partnerships;
- * Able to attract additional resources for a landscape restoration project; and
- * Willing to communicate their experiences to the wider community (eg via field days, seminars).

3. Two supporting letters from referees in the areas of personal qualities and professional expertise relevant to the intent of the Landscape Restoration Fellowships are essential.

4. Brief additional attachments that support the application are welcome.

5. Applications may be submitted by individuals or by nomination on behalf of others (with the support of the prospective Landscape Restoration Fellow).

Support provided to the Landscape Restoration Fellow

The support offered via the Norman Wettenhall Foundation's (NWF) Landscape Restoration Fellowship aims to make a significant difference to the capacity of a person to achieve the goals of a significant landscape restoration project.

The support of the Fellowship is valued at \$10,000 per annum, and is normally expected to be ongoing for three years (reviewed annually by the NWF). These funds are for use by the Fellow where this support is not otherwise provided and, in the opinion of the NWF, are likely to make a valuable contribution to the professional development of a person who is a leading participant in efforts to create resilient landscapes.

The funds are available for:

- * Professional development, training or advice = up to \$4,000;
- * Travel, accommodation and registration fees to participate in a conference, seminar or workshop = up to \$3,000;
- * General travel expenses associated with a landscape restoration project = up to \$2,000;
- * General materials and expenses associated with a landscape restoration project = up to \$1,000.

For more information on applying see www.nwf.org.au/fellowships or call Beth on 03 5473 3335 or beth@nwf.org.au