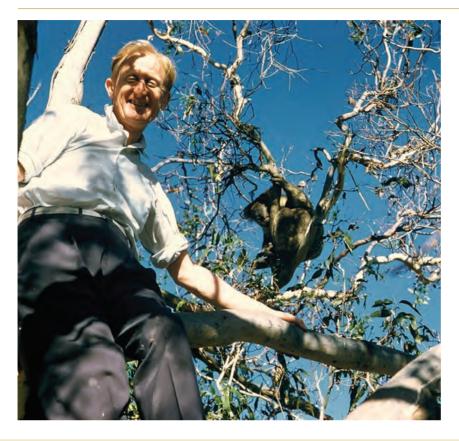




TWENTY-FIRST **ANNUAL REPORT — 2017**



WETTENHALL ENVIRONMENT TRUST

Dr Norman Wettenhall

An environment organisation and perpetual charitable trust, the Wettenhall Environment Trust's objective is to support projects that enhance or maintain the vitality and diversity of the Australian natural living environment.

Established in 1997, the
Wettenhall Environment
Trust (then The Norman
Wettenhall Foundation) acted
as the culmination of founder
Norman Wettenhall's lifelong
love affair with the Australian
bush and the birds and plants
that inhabit it.

Funds were raised from the sale of Norman's treasured

natural history book collection, which was widely regarded as the most complete private collection celebrating the wonder and beauty of Australia's fauna and flora.

Since Norman's death in the year 2000, the Foundation has continued his legacy to fund a wide range of conservation projects, significantly increasing distributions and building the corpus.

Wettenhall Environment Trust is a member of Philanthropy Australia and the Australian Environmental Grantmakers Network (AEGN).



CHAIRPERSON REPORT

Last financial year, with support from our donors, we gave out a record \$334,000 in grants to 25 projects via our Small Environmental Grants Scheme (SEGS).

Commitment to community acts as an organising principle across all our programs. Small grants suit community groups and we try not to ring fence the grants of up to \$10,000 in forests of paperwork. 'Small is beautiful' to channel Joseph Schumaker.

The trust's charter is to maintain and enhance habitat, whose loss is the leading cause of our disappearing suite of native birds and animals – although cats and foxes are particularly efficient predators when it comes to taking out small birds and mammals.

Over the years we have prioritised recording, monitoring, evidence based R&D, capacity building and community education - all the necessary supports for building the requisite skills and knowledge to maintain

and expand habitat, as well as control pest plant and animal invasions.

Sharing knowledge looms large in our grantmaking decisions. We now expect PhD students to collaborate with a community group. Citizen science can extend reach. One example featured in this AR is how we're aiding setting up a female indigenous ranger group on Millman Island in the northern section of the Great Barrier Reef. Because of cultural sensitivities women have never worked with males in monitoring the endangered sea turtle. Now they're learning how to do this.

Those carrying out citizen science regularly ask us for camera traps and GPS trackers to detect whether or not bandicoots are present or to map the migratory routes of birds like swift

parrots. Recently, this went up a scale - we received a submission to employ a drone to determine the extent of sea grass coverage, the prime habitat for dugongs. We were supportive, but suggested rather than buying their own drone they team up with other community groups.

Flora and fauna guides are also branching out to a wider audience. From books or pamphlets on paper to websites and now apps for mobile phones. Using a mobile phone to ID a local wildflower or a bird call puts a powerful educational and recording tool in the hands of everyone outdoors.

Linking the fragments of our habitat will require many, many hands – not just on the ground, but in reimagining the future.

Gib Wettenhall, Chairperson

TRUSTEE PROFILE

Camilla Waterhouse

Chair of the Finance Committee and Wettenhall Environment Trust Trustee



I'm passionate about sustainability and helping to ensure that the environment we have today remains available for future generations. My childhood in Tasmania gave me a strong connection to the natural environment as well as an acute awareness of the impact that society and business can have on it.

I was motivated to join Wettenhall as I believe that their focus on the ownership. management and governance of the projects it supports helps to foster a long-term commitment to the restoration and preservation of the natural environment. I also believe that WET's funding model, which prioritises engagement with community groups and private landholders, plays an important role in the ongoing success of the projects we assist.

Outside of work I enjoy travelling, hiking around Victoria and Tasmania, and attending live music events.



'I was motivated to join Wettenhall as I believe that their focus on the ownership, management and governance of the projects it supports helps to foster a long-term commitment to the restoration and preservation of the natural environment.'

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EXECUTIVE DIRECTOR REPORT

Thanks to our donors for working with us for seeing the kinds of projects we support and throwing some money our way so we can do more of them. Above: Beth with Jim Grant
(Winton Wetlands and
Chair of Swamps Rivers
and Ranges) and Rob
Richardson (Chair of the
Regent Honeyeater Project)
at the Winton Wetlands
earlier this year.

We are always enthusiastic each grant round to find out about new projects, new ideas and techniques, and who is doing what, where and for what purpose.

Something that we see as important is funding groups that really need us. So we don't often accept applications from the really big groups or academic institutions that have large budgets and are scraping together as many funds from as many different sources as possible to put in a big pot. Our small grants get lost in that mix. They don't really need us.

We prefer, instead, to support enthusiastic and driven citizen scientists who are making a valuable contribution in their own patch in the first instance, and then feeding this information into the broader database for state and national programs.

I want to thank my board of Trustees for their long term commitment to the Trust, and for the work we are doing. I've reached my 10 years here, and look forward to the next 10 with you all.

Beth Mellick, Executive Director



20 YEAR ANNIVERSARY

As the Foundation reaches its 20 years since being established by Founder, Norman Wettenhall, we have taken the opportunity to rebrand as Wettenhall Environment Trust

We celebrated the 20 year milestone at the Melbourne Museum, and at the same time we relaunched as Wettenhall Environment Trust.

Renaming and rebranding was an important action as part of the relationships we have in place with our partners and supporters, providing programs for co-funding.

Our guest speakers were from our pool of grant recipients, including good friend of the organisation, David Hollands, Lizzie Corke from the Conservation Ecology Centre in the Otways, Robert Bender from Friends of Wilson Reserve, Anthony Gallacher Above: Beth Mellick with the team of Wettenhall Trustees - Gib Wettenhall, Neil Tonkin, Bill Weatherly, Adam Wettenhall, Geoff Park, Jane Halliday, Camilla Waterhouse and Peter Howie

who was the Facilitator at one of our landscape restoration projects, Samantha Grover who received a Leadership Development Grant, bird expert Chris Tzaros, and our own bird lover, Trustee Geoff Park.

SMALL ENVIRONMENTAL GRANTS 2016/2017

The Small Environmental Grants program provides support for people undertaking projects that will make a positive difference to the natural living environment, in land, sea or air, rural or urban. Projects are about flora and fauna conservation, threatened mammal conservation, and landscape restoration and education.

Projects involve: monitoring, recording and sharing data; delivering community education; providing community capacity building (e.g. training); or research and science.

Organisation	Project	Source	Amount
Environment and Waterways Alliance	Creating superb homes for parrots	Biophilia	\$5,000
Mitchell River Watershed Management Group	Cape York Threatened Finch Training Project	Biophilia	\$8,500
Tree Kangaroo and Mammal Group	Protecting an isolated population of yellow- bellied glider from feral cats	Equity	\$5,000
Tiwi Land Council	Density of feral cats across Melville Island and the Brush-tailed Rabbit Rat	Equity	\$15,000
Qld Trust for Nature	Critical community conservation of brush-tailed rock-wallabies	Equity	\$10,000
Foundation for Australia's Most Endangered Species	Reintroduction of the Western Quoll - Sustainability	Equity	\$10,000
Project Numbat	Numbat Dig Surveys	Equity	\$8,500
Wildlife of the Central Highlands - WOTCH	WOTCH remote monitoring project	Equity	\$6,000
Seagrass Gold Coast (Wildlife Queensland)	STAR - Seagrass Technology and Restoration	WET	\$10,000
Australian Rainforest Foundation	Umpila Country Cassowary pilot project	WET	\$9,840
Sea Turtle Foundation	Strengthening the capacity of female indigenous rangers to monitor and protect endangered turtles in north Australia	WET	\$9,070
Blackwood Basin Group	Bringing Balstons Pygmy Perch back to the blackwood	WET	\$13,280
The Hut Environmental & Community Association Inc (THECA)	Citizen Science meets Bushcare - monitoring and restoring hilltop habitats for butterflies	WET	\$4,506
Noosa Integrated Catchment Association	Adapting drone technology for use in monitoring intertidal vegetation distribution, with special reference to seagrasses.	WET	\$6,435
BirdLife WA	On-country Ornithology - Martu and Rossmoyne Bush Rangers conserving birds	WET	\$10,000
Mornington Peninsula Shire	Chechingurk Bird Hide educational signage reinvigoration	WET	\$6,000

Organisation	Project	Source	Amount
ANGAIR Inc	Improving ANGAIR's Propagating Group's Biodiversity	ROSS	\$1,600
Goongerah Landcare	Goongerah Landcare Citizen Science Threatened Species Project	ROSS	\$10,000
Wild Melbourne	Engaging people with the conservation community	ROSS	\$10,000
Barrabool Hills Landcare	Flora of the Hills	ROSS	\$7,000
Wodonga Urban Landcare	Swainsona Pea Protection	ROSS	\$2,500
Koetong Landcare	Protecting the rare, threatened and endangered species in Pheasant Creek Flora Reserve by improving knowledge and understanding of their habitat.	ROSS	\$9,078
Yarra Ranges Landcare Network	Gardens for Wildlife - Upwey Pilot Project	ROSS	\$5,390
Nillumbik Landcare Network	Monitoring Nillumbik's Habitat Health: Non- invasive fauna monitoring assessing long-term forest and woodland health	ROSS	\$9,925
Friends of Eastern Otways	Remote camera monitoring of fauna in the Eastern Otways	ROSS	\$2,432
Wetland Revival	Blueprint for restoring wetlands on the lower Loddon and Avoca River floodplains	WBF	\$10,000
Basalt to Bay Landcare Network	Brokering habitat for bandicoots	WBF	\$10,640
Australian Land Conservation Alliance	Australian Land Conservation Alliance 2016 Conference and network development	WBF	\$10,000
Kara Kara Conservation Management Network	Effective monitoring for improve landscape restoration and conservation outcomes	WBF	\$9,334
Wedderburn Conservation Management Network	The intermittent soaks of the north western goldfields	WBF	\$10,000
Swamps Rivers and Ranges	Coordinating north east nest box project	WBF	\$15,000
Euroa Arboretum	Healthy hectares: educating landholders of small properties	WBF	\$6,500
Connecting Country	Healthy Habitats of Central Victoria: Enhancing Biodiversity at a Landscape-scale through Community Engagement and Education	WBF	\$15,000
Woragee Landcare	Re-building Banksia marginata	WBF	\$10,000
BirdLife Australia	Birds on Farms	WBF	\$15,000
Mudgegonga & District Landcare Group	Communities for Provenance Conservation	WBF	\$8,000
Mount Rothwell Biodiversity Interpretation Centre	Mobilising threatened species projects	Worrowing	\$30,000
Mount Rothwell Biodiversity Interpretation Centre	Conservation Conversations	Worrowing	\$30,000
Clarence Landcare	Fresh water fish of the Clarence - booklet	Yulgilbar	\$10,000

FEATURED SMALL ENVIRONMENTAL GRANTS

Sea Turtle Foundation — Strengthening the Capacity of Female Indigenous Rangers to Monitor and Protect Endangered Turtles in Northern Australia

This project enables female Apudthama Indigenous Rangers to be given training in turtle nest monitoring, resulting in a greater understanding within the community of the importance of turtle management and protection.

Activities take place on Milman Island, a remote sand island on the northern Great Barrier Reef, and focuses on the endangered Hawksbill Turtle.

Rangers monitor populations and assess trends; identify existing and potential threats to nesting turtles and nests; contribute to the development of effective nest management strategies; generate and maintain community; increase knowledge of hawksbill and green turtles among female rangers.

Apudthama Rangers were an all-male team. Due to cultural sensitivities it is not easy for the female rangers to attend field activities in remote locations with the male rangers. The female Rangers have requested support for training in monitoring and tagging techniques. Increasing the understanding of turtle ecology among some influential females from the community helps increase the general community understanding of marine turtles in the area.





Mitchell Watershed Management Group — Cape York Threatened Finch Training Project

This project works with the Kowanyama Indigenous rangers to enable them to measure habitat and populations of the Cape York Vulnerable White-bellied Crimson Finch, and Cape York Star Finch.

The training is taking place near Kowanyama and involves measuring habitat after the impacts of fire, cattle, pigs and weeds, various management efforts, and monitoring bird numbers in response to this management.

The training includes data recording, downloads, and analyses in collaboration with technical support from Cape York NRM. This will build on a recently completed habitat management plan via Cape York NRM which in turn follows the recommendations of the 2007 recovery plan for these two Cape York Finches.

Tiwi Land Council — Density of Feral Cats across Melville Island and the Brush-tailed Rabbit Rat

Melville Island is one of the last places in Australia to retain its entire assemblage of small mammals, including the largest remnant population of the threatened Brush-tailed Rabbit-rat — a species that was once widely distributed across northern Australia but now only survives in small isolated populations.

Recent research suggests population declines because of predation by feral cats.

Before any island-wide management of feral cats can be undertaken, this project will firstly determine how feral cat densities vary across Melville Island, using camera trapping.

These estimates are vital to gauge the effectiveness of future management actions.





Goongerah Landcare — Citizen Science Threatened Species Project

East Gippsland is the only place on mainland Australia where continuous native vegetation can be found uninterrupted from alpine to coastal environments. Areas of Kuark forest are in the perfect geographic and topographic location for both warm and cool temperate rainforest to occur in the same place. This results in a rare 'overlap' rainforest type where species from both rainforest types are present.

Goongerah Landcare in East Gippsland organises citizen science camps focusing on threatened species surveys and monitoring in these forests. Participants learn about threats, ecology and surveying techniques. The camps provide an event at which to collect important unrecorded data and prepare reports on threatened species for government agencies. This will assist forest management, resulting in the establishment of new protection areas.

This grant will employ a part time facilitator so the group has the capacity to embed the monitoring program into their activities for the long term.

As we've discovered, long term monitoring data is an incredibly valuable resource in protecting our flora and fauna into the future.

Wedderburn CMN — The Intermittent Soaks of the North Western Goldfields

Natural spring-soak woodlands occur in Victoria's north-west and goldfields regions, supporting a number of threatened species.

They need systematic assessment of remnants on both public and private land across both the Kooyoora and Mount Korong granitic plutons.

To protect and conserve them, this project has volunteers

participating in monitoring and recording plant species, a field day, and the development of an identification guide.

Such an assessment will help: describe the ecosystem's extent, composition, structure and function; determine the condition, threats and management requirements for each site; determine the significance of the ecosystem and need for formal protection; establish a baseline for monitoring future



change and raise awareness amongst land managers and the local community.



Clarence Landcare — Fresh Water Fish of the Clarence Booklet

This is the second grant given to this group, following on from their successful project in which they collected baseline data, undertook mapping, and produced a costed action plan for the Nymboida River in northern NSW, part of the Clarence River catchment.

They undertook engagement activities including a canoe trip, and worked with

recreational fishing clubs and local schools.

They will now go ahead and produce a fish guide, to help engage landholders with river frontage, community and visitors with the conservation activities around the river.

The project will involve a range of partnerships, linking in with a fish tracking project, tracking the endangered Eastern Fresh Water Cod, Australian Bass, Eel-tailed Catfish, Fresh Water Mullet and Sea Mullet.

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LANDSCAPE RESTORATION GRANTS 2016/2017

Landscape restoration - bottom up, grassroots, community

We have seven projects under our landscape restoration portfolio. All are being driven by the community groups whose members are living and working within a project's particular landscape. We are wedded to each of these projects and liaise closely with them to reach targets, to share knowledge, and to provide support.

Organisation	Project	Source	Amount
Swamps Rivers and Ranges	Supporting capacity	WET	\$30,000
Swamps Rivers and Ranges	Action plan development	IPF	\$10,000
Maddie Braddon	Leadership Development Grant	WET	\$5,000

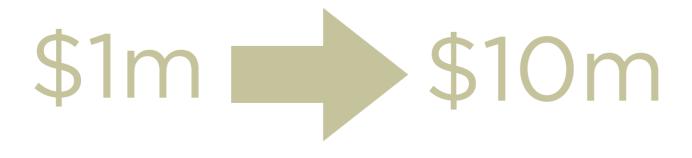
With the help of donors — The William Buckland Foundation and The Ian Potter Foundation, — we have spent just over \$1m supporting community-driven landscape restoration projects in Victoria in the last eight to ten years. These funds have helped the groups in the program leverage other funding totalling around \$10m.

Our funding was used to keep a dedicated worker employed in each project, produce engagement materials for farmers and landholders, and set up long term bird monitoring programs.

The bird monitoring programs ensure that long term data is collected to tell a story about what habitat is needed to be protected and enhanced.

These groups are primarily carrying out habitat connectivity, often partnering with their CMA and using government money for onground works.

Wettenhall is dedicated to supporting these porjects in the long term, helping build and maintain partnerships, and operate as 'models' of good NRM behaviour.





WETLAND REVIVAL

Two well respected wetland ecologists were given a grant to start up a new group, called Wetland Revival, to fit into our above program

With a SEGS grant coming from The William Buckland Foundation's donation, they will produce a Biodiverity Blueprint document. The idea of the Blueprint is to put down on paper as much information as possible on all the wetlands in this project area, what environmental watering they've received, restoration they've received, and restoration that needs to be done.

A group will be established to lead the project, form a

partnership with the North Central CMA and Parks Victoria, and start work on wetland restoration in the north of the state.

Future funding for this project will come from our landscape restoration grants, and will focus particularly on providing support for paid workers.

LEADERSHIP DEVELOPMENT GRANTS

Leadership Development Grants support those people playing a key role in conservation projects in Australia. The grant is to provide individuals with funds for professional development in their field, largely focusing on landscape restoration. The main aim is to support people become or remain a leader in nature conservation. Grant guidelines are available on our website.



Left: Maddy working with Intrepid Landcare Opposite: Participants at the WELA conference

WELA - Women in Environmental Leadership Australia 2017

The Women's Environmental Leadership Australia (WELA) program is a 12-day leadership program designed by and for women environmentalists. 2017 is it's second year. The Green Institute, Plan to Win and a range of women environmentalists and philanthropists partnered to create the program.

This year, I was fortunate to receive a leadership grant with Wettenhall, that has enabled me to be part of a wider network of strong female leaders in the environmental movement - WELA.

Women are often discouraged from being leaders, either by themselves, or by societal pressures to act and behave certain ways. I am all about breaking these barriers down. Not just for women, but for anyone wanting to follow their passions, dreams and goals.

The WELA program could not have come at a better time for me. I had just been involved with flood recovery efforts in my home town, Lismore, and finished my undergraduate degree and internship and was uncertain about my future. It's tough getting work in my area of interest (environmental science, climate change, community organising), especially as a young women living rurally.

Two retreats down, one to go - reflecting on the program so far leaves me feeling stronger, connected and empowered. The amazing group of women that I have met during WELA are from a wide range of different backgrounds and age groups. We've all learned so much from one another in a short period of time. Commonground as a retreat space, really promotes a kind of togetherness and openness like no other - a place for intentional gatherings geared toward big social and environmental change, and for building a sense of community.

A lot of different leadership tools have been expressed throughout WELA. The concept of 'story of self' was shared with the group. It's a great tool to capture your story with a purpose to shift the perspective of others. Challenge, choice, outcome. I found this useful - especially because human beings don't respond so well to facts on their own. We are driven by emotion, and so finding ways to move people to act is best done through story. We were also given time to reflect on our 'Theory of Change.' Each of us stood in a square that matched our theory of change. Citizen, reformer, rebel or change agent. I stood in the middle of the 'reformer' and 'change agent' quadrants. However, I really noticed that I am all four of those at



'Women are often discouraged from being leaders, either by themselves, or by societal pressures to act and behave certain ways. I am all about breaking these barriers down.'

different times. Hooray for being adaptable!

We mapped out our collective history in the 'Environment Movement' on a timeline. with our light bulb moments sticky-noted as well as major protests that have occurred throughout history. For me, it was learning about the environment during primary school, then high school, and always being encouraged to follow my passions by those around me. I got involved in politics at a young age, and began taking up leadership opportunities at high school. I wasn't the most academic person around, but I always put my hand up, thanks to the many people who empowered me to do so. They were 'lifegiving leaders.' I want to be a life-giving leader. In the initiatives I get involved in - beach clean ups, Intrepid Landcare, politics, climate change activism - it is my hope that I could empower others to lead. Challenging traditional stereotypes of leadership is part of WELA.

We are all leaders in our own way. I think that's really cool.

Maddy Rose Braddon

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DONORS AND SUPPORTERS

Wettenhall Environment Trust is a charitable trust with tax deductible status.

Donations that extend the Trust's ability to augment the wellbeing of the Australian natural living environment are gratefully received.





Donor Programs

1st July 2016 - 30 June 2017

Equity Trustees	80,000
RE Ross Trust	55,000
The William Buckland Foundation	110,000
Biophilia Foundation	15,000
Williams Fund (sub-fund ACF)	10,000
Diana and Brian Snape AM	15,000

Donors are supporting our Small Environmental Grants Program citizen science, community education and capacity building for nature conservation projects

Donations from our supporters

1st July 2016 - 30 June 2017

Colin Agar	300
Maureen Barden	100
Margaret and Carrick Chambers	400
Donald Coventry	575
Elizabeth Cunningham	25
lan and Anne Cunningham	500
David and Jean Edwards	550
Sarah Ewing	60
The Garry White Foundation	4,500
Lesley Griffin	3,000
Janine Haddow	25
Barbara Hamer	150
Margaret Henderson	1,000
Julia Hurley	50
Margaret Kelso	200
James Kimpton	250
Christopher Lamb	100
John Landy	250
Anne Latreille	200
Rosemary Macindoe	30
BB and A Miller Fund (sub-fund ACF)	4,500
Lynton and Susan Morgan	2,000
Carol Richardson	150
Jennifer Skewes	200
Lady Marigold Southey	550
Keith Stockwell	350
Rosemary Weatherly	300
Willemspruse Pty Ltd	400

FEATURED DONOR

Donors can directly support our programs - citizen science, community education and capacity building for nature conservation projects and landscape restoration



Left: Winemaker, John, busy at work

John Stokes – Wood Park Wines

Wood Park has evolved from a rundown grazing property purchased in 1979. Owner John Stokes, starry-eyed with an Environmental Science degree and a stint with the then Division of Land Use Planning CSIRO, was keen to transform the farm. Over the years Wood Park has developed using a catchment management approach, and working closely with the Carboor Bobinawarrah Land Care Group. Our aim has been to develop an environmental and economically sustainable enterprise, a difficult call. Restoring biodiversity

has been a primary aim. Waterways, road reserves, regenerating and planting remnant bush with a strong eye on understory and ecosystem structure. We have also managed two 20ha blocks of agroforestry, a blue gum, and spotted gum, the latter having an amazing effect on increasing birds, contributing to an overall count of around 75 bird spieces. Farm income has focused on the winery/ vineyard enterprise where the concentration is on minimum chemical imputs.

For the last 11 years Wood Park has set aside a portion of funds received from its cellar Club named after the White Browed Babbler. As the understorey has returned, so have the babblers. Through our Babblers Club we connect between these delightful noisy gregarious birds and our members after they have had a glass or two of Wood Park wine. Wood Park is now at a stage where funds from the Babblers Club can be better used elsewhere in our region. The Wettenhall Trust is perfectly placed and we are delighted to be contributing to the Swamps Rivers & Ranges project and to further enhance our beautiful North East Victorian region.

John Stokes

FINANCIAL REPORT 2017

Balance Sheet as at 30 June 2017

CURRENT ASSETS	
Cash and cash equivalents	843,820
Trade and other receivables	61,584
Investments	3,170,966
TOTAL CURRENT ASSETS	4,076,370
NON-CURRENT ASSETS	
Other assets - office equipment	3,550
TOTAL NON-CURRENT ASSETS	3,550
TOTAL ASSETS	4,079,920
CURRENT LIABILITIES	
Provisions	246,120
Trade and other payables	5,695
TOTAL LIABILITIES	251,815
NET ASSETS	3,828,105
EQUITY	
Capital gifts	1,679,343
Capital profits	1,064,534
Retained profits	224,246
Asset revaluation reserve	859,982
TOTAL EQUITY	3,828,105
Income Statement for the year ended 30 June 2017	
REVENUE	
Income - donations	413,248
Income - investments	215,245
Realised share trading activities	803
Income - interest	26,347
TOTAL INCOME	655,643
EXPENSES	
Operating expenses, publications, events and workshops and external expenses incurred on behalf of landscape restoration projects	163,453
TOTAL EXPENSES	163,453
NET PROFIT FROM ORDINARY ACTIVITIES	
Distributions (grants)	442,530
TOTAL NET PROFIT	49,660

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Many thanks to the Trustees for another great year of grantmaking:

Gib Wettenhall (Chair)
Bill Weatherly
Geoff Park
Adam Wettenhall
Peter Howie
Jane Halliday
Neil Tonkin
Camilla Waterhouse

A further thanks to the Finance Committee for their extra contributions to running the organisation:

Camilla Waterhouse (Finance Chair)

Peter Howie

Gib Wettenhall

Special thanks to Alastair McLeod for advice on investments to the Finance Committee;

to Bruce Dolphin for another tight year of bookkeeping; and to Sean Denham for a seamless audit.

(Please note that Camilla Waterhouse does not participate in any discussion on investments due to potential conflicts of interest.)



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Front cover photo:
Ribbon cutting with our supporters
at the twenty year anniversary and relaunch event

Printed on recycled paper using non toxic inks and solar power in production preserving our forests, water and climate by www.blackrainbow.com.au